



**DIRECTORATE OF YOUTH MONITORING
AND MENTORING,
DELTA STATE**

**ROLE OF DIRECTORATE OF YOUTH MONITORING AND
MENTORING (DYMM) TO STEP TRAINERS**

OUTLINE

- **Background Information**
- **About Us**
- **Role of DYMM**
- **Some Success Tips**
- **Conclusion**
- **Questions**

BACKGROUND INFORMATION

S.M.A.R.T

Strategic Wealth Creation Projects and Provision of Jobs for all Deltans

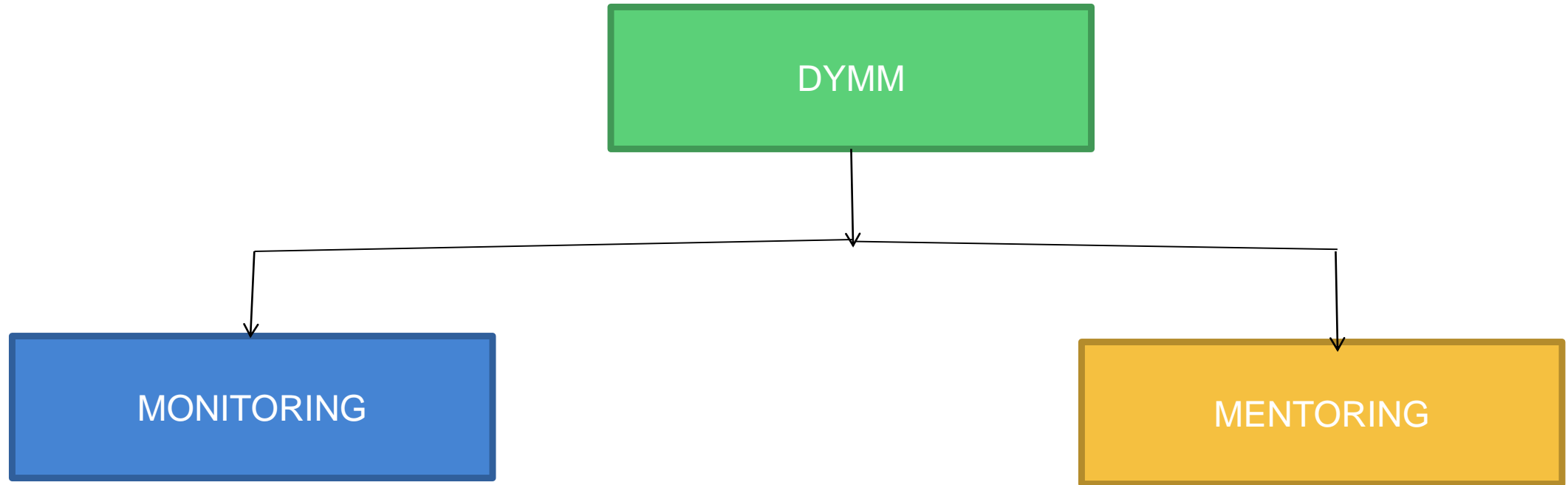
Meaningful Peace Building Platforms aimed at Political and Social Harmony

Agricultural Reforms and Accelerated Industrialisation

Relevant Health and Education Policies

Transformed Environment through Urban Renewal

ABOUT US



Our Mandate

□ The Directorate of Youth Monitoring and Mentoring was set-up to carry out the following:

- thorough monitoring and evaluation of all youth Job and Wealth Creation intervention programmes in the State to create maximum benefits;
- monitoring and mentoring of beneficiaries of the State's Job and Wealth Creation scheme to achieve the desired result;

Our Mandate (Contd)

- proactive communication and flag-up of issues that may hinder the growth and sustenance of State's youth Job and Wealth Creation programmes;
- providing technical support for all youth Job and Wealth Creation programmes in the State; and
- provision of required statistical information and liaison with the various Ministries, Departments and Agencies (MDA's) of Government with responsibility for youth Job and Wealth Creation.

Our Monitoring Framework

□ **What is Monitoring:** Monitoring is a continuous assessment that aims at providing all stakeholders with **early detailed information** on the progress or delay of an ongoing assessed activities.

Our Monitoring Framework

TRAINERS SCORECARD/EVALUATION CRITERIA

S/N	PERFORMANCE INDICATOR
1.	Access to training Equipment
2.	Capability of the Trainer
3.	Availability of the Trainer
4.	Relationship with the Trainee

Our Monitoring Framework

TRAINEES SCORECARD/EVALUATION CRITERIA

S/N	PERFORMANCE INDICATOR
1.	Class Attendance
2.	Participation
3.	Subject Mastering
4.	Behavioral Conduct

Our Monitoring Framework (Contd)

REPORTING

RISK THRESHOLD	DEFINITION	REACTION
RED ALERT!	The issue or challenge is very serious that it can impair the programme and create negative image for the State Government	Send an SMS to the EA on the spot
GREEN ALERT!	The issue or challenge is not too serious but can impair the programme	Send an Email to the EA the same Day
YELLOW ALERT!	The issue or challenge is not serious but needs to be addressed to improve the programme	Include in monthly monitoring report

OUR MENTORING PROGRAMMES

- **The Business Clinics**
- The Business Clinic programme is designed as a platform to bring together young entrepreneurs to enhance their skills through information sharing, opportunity leverage and life coaching session that prepares and equip young entrepreneurs in Delta State.
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- **Benefits:**
 - Creates a platform for information sharing.
 - Creates a forum for networking government agencies that provide business services.

OUR MENTORING PROGRAMMES

- **Business Mentoring (Mentor2Mentee)**
- This is our flag-ship programme designed to provide a platform for young entrepreneurs in Delta State to be mentored by industry experts through an individualised approach. The essence is to guide them on how to run their businesses successfully, get support and access to tool for business growth.
- **Benefits:**
 - It will help to provide psycho-social support and career guidance to beneficiaries that will help them grow and become successful entrepreneurs.
 - It will open up both direct and indirect communication with established beneficiaries. This can help forestall/decrease the number of business failures.



OUR MENTORING PROGRAMMES

- **Walk with Role Model/Community Service Programme (RMCS)**
- The programme is a community volunteer programme designed to connect young people to Role Models in the state. As part of the programme, the Role models will be meant to carry out community service with participants at designated locations across the state and thereafter give motivational talk to inspire them to greater successes in life. The essence of the programme is to sustain the successes of the beneficiaries, inculcate the spirit of voluntarism/service and attendently create the right attitude amongst them. This programme has reached about 460 persons.

OUR MENTORING PROGRAMMES

- It will help to provide psycho-social support and career guidance to beneficiaries that will help them grow and become successful entrepreneurs.
- It will help to develop and increased sense of social responsibility.
- It will open up both direct and indirect communication with established beneficiaries. This can help forestall/decrease the number of business failures.
- Build relationships and social connection with peers by sharing the same cause.
- It will help to provide inspiration and motivation which will help beneficiaries define his/her self concept.
- It will help increase self efficacy by making the entrepreneur confident that he or she can achieve a certain goal

MENTORING TIPS

- We're humbled (huge ego goes with the wind) when we are reminded thus: Thou are ash and unto ash thou shall return!
- Life's transience rehearses our mortality and thus the brevity of our earthly sojourn!
- I've thus come to a settled understanding that man's and woman for that matter divine purpose on earth is a compendium of life and eternity!
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- I therefore strongly posit that the ultimate essence of man on earth is to do good and reflect the image of God.
- What with the avowed natural law that nothing comes off good but good and same applies conversely.

MENTORING TIPS

(CON'T)

- Man should ensure his efforts continually records for life and eternity where lives are touched and destinies changed leaving pleasant legacies!!!
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- Our lives should epitomize "An Opportunity Fulfilled Purpose" An opportunity that needn't be taken for granted especially when one realises that been alive and healthy is indeed a privilege.
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- And talking about purpose it is pertinent to emphasis that the most impactful ones are those which transcend personal physical benefits and psychological gratifications.
- We should talk and live purpose and strongly abhor the repulsive me, myself and I tendencies whilst challenging various stereotypes geared towards exchanging the mundane/superficialities for the transcendental/most enduring and the attendant pleasant legacies!!!

Thank you!